Supplier Code of Conduct

National Carwash Solutions (NCS) is a leading, privately held provider of carwash equipment, chemistry and services, with the mission of "Making Life Better Through Carwashing." As such, NCS expects ethical, responsible operations from its suppliers.

Suppliers must ensure a safe, environmentally-conscious workplace that meets or exceeds all applicable local, national, and international laws and regulations, and avoids fraud, bribery, and other illegal activities. The Supplier shall not infringe upon the human rights of workers and shall treat all employees with dignity and respect.

Suppliers are responsible for ensuring compliance with this Code of Conduct within their operations and agree to be subject to audits for verification. Failure to comply with any of these expectations may result in the termination of the supplier's relationship with NCS.

REQUIREMENTS FOR COMPLIANCE

Q Labor and Human Rights

Suppliers must respect workers' rights, provide equal opportunities, and prohibit discrimination and harassment. Child labor and forced labor are strictly forbidden, and workers should have reasonable working hours, fair wages, and safe working conditions.

Health and Safety

Suppliers are required to maintain a safe working environment, provide necessary safety training and equipment, and have emergency plans in place.

Environmental Responsibility

Suppliers must comply with all applicable environmental laws, minimize pollution, manage waste responsibly, and strive for water conservation and recycling.

Ethics and Integrity

Suppliers should conduct business with NCS based on respect, trust, and integrity. NCS is expected to do the same. Suppliers must adhere to NCS's no-gift policy. This includes money, tickets, trips, company logo products, or incentives to improperly influence NCS supply management strategies and negotiations. When doing business with NCS, the supplier shall maintain confidentiality and disclose any conflicts of interest. Transparent record-keeping and respect for intellectual property is essential.

Procurement Strategy

NCS selects suppliers based on business relationships, innovation, cost, quality, and ability to meet demand. Local, national, and international suppliers will be considered as part of this strategy. Suppliers must comply with all aspects of this Code of Conduct to retain their current partnership with NCS or be selected as an NCS supplier.





